



**Supreme  
Allied  
Commander  
Transformation**



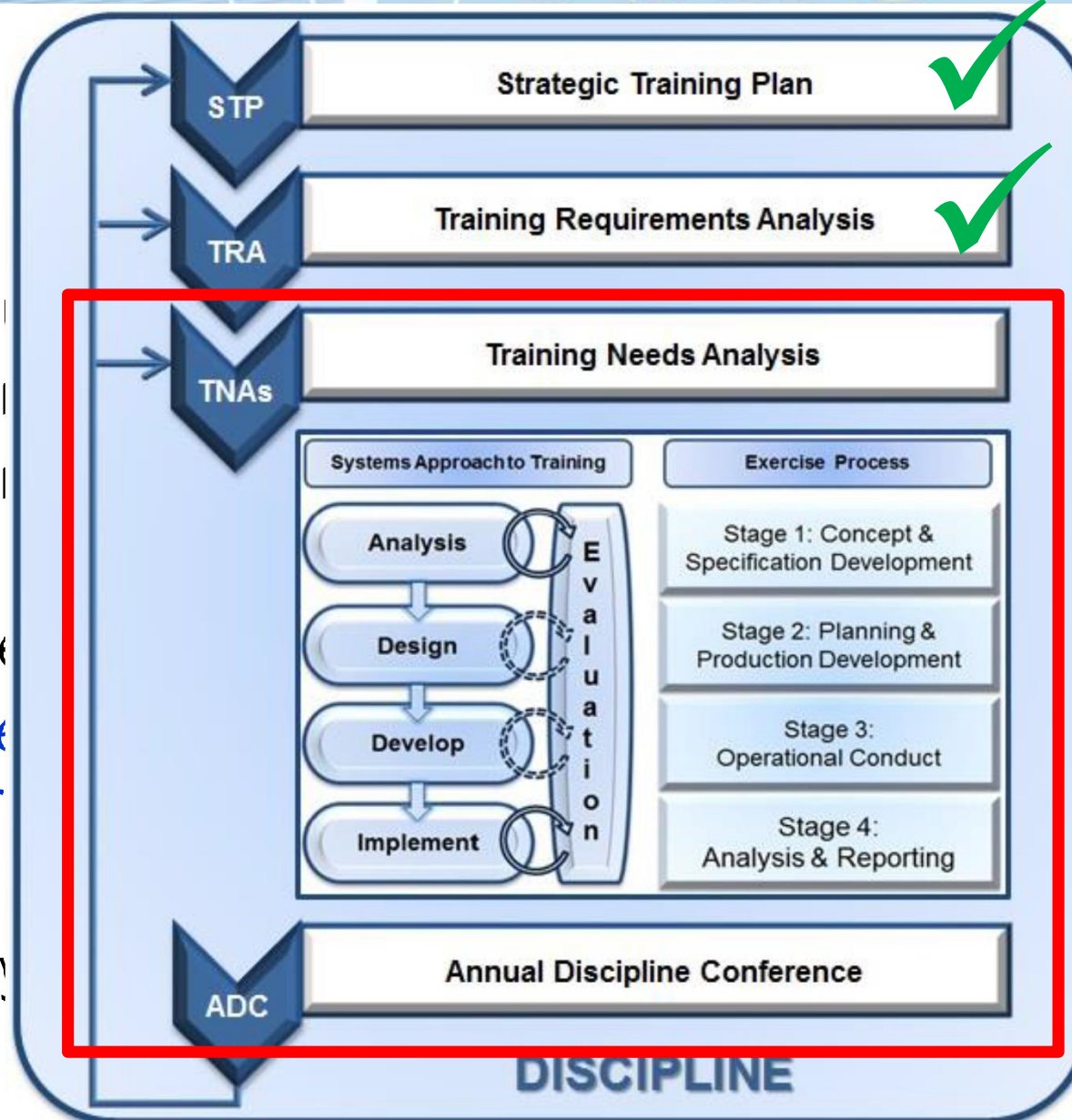
# **NATO Cyber Defence E&T: Strategic Vision**

**LCDR Patrick Salmon  
Department Head**

12-May-16  
ACT C2DS THF

**NATO UNCLASSIFIED**

**ACT – Leading NATO  
Military Transformation**



- Wales S...
  - Enhance
  - Cyber
- CDAP It...
  - “Implement order”
- NATO S...

programme in

# Background

## Scoping the Problem

### Political/Agency

1. All Users
2. Senior Leaders
3. IS-ESC
4. IS-NOR
5. IS-Ops
6. NETMA
7. NSPA

### Specialist (NCIA)

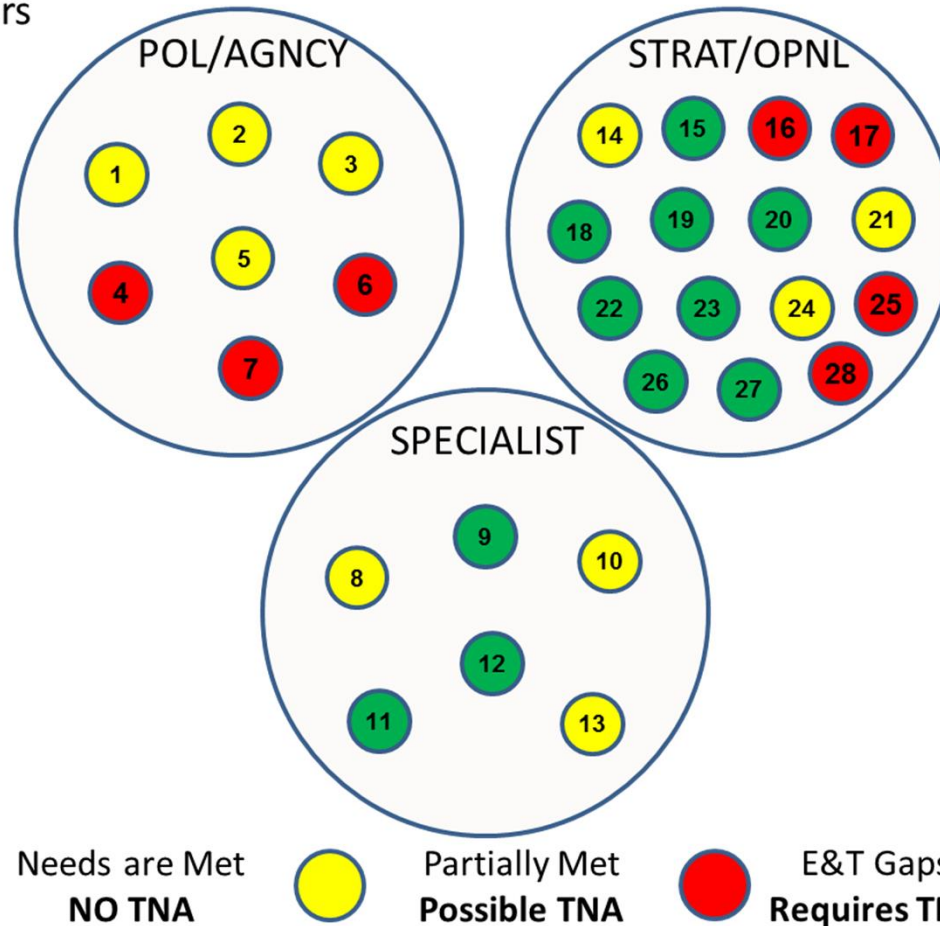
8. All Users
9. CS SL
10. E&T SL
11. CES SL
12. CSU
13. Security Mgr

### Strategic

14. All Users
15. Senior Leaders
16. OPI/CCOMC
17. J2/J6
18. J5/J7
19. SYS SEC
20. LEGAD

### Operational

21. All Users
22. Senior Leaders
23. Plans
24. Ops
25. J2/J6
26. SYS SEC
27. LEGAD
28. NCISG



# Background

## Methodology

- Analysis Phase
  1. Establish a Working Group
  2. Training Audience Analysis
  3. Task Analysis
  4. Develop Performance Objectives
  5. Training Options Development
  6. Documentation



# Recent Activity

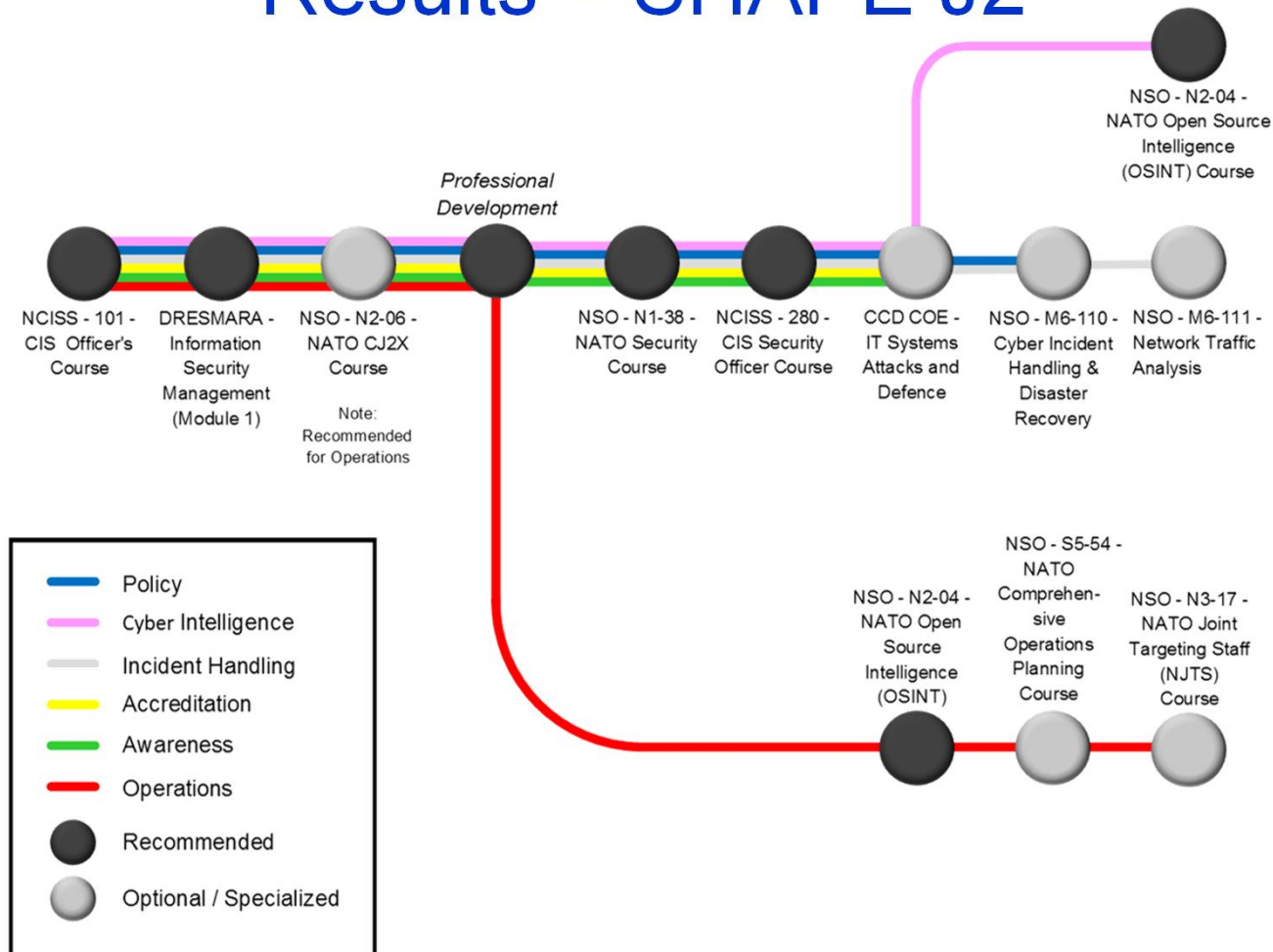
## Training Needs Analyses

- SHAPE J6
  - CCD Branch
  - April – Oct 2015
- SHAPE J2
  - J2X and J2 OPS Branches
  - Dec 2015 – Mar 2016



# Recent Activity

## Results – SHAPE J2



# Future Effort

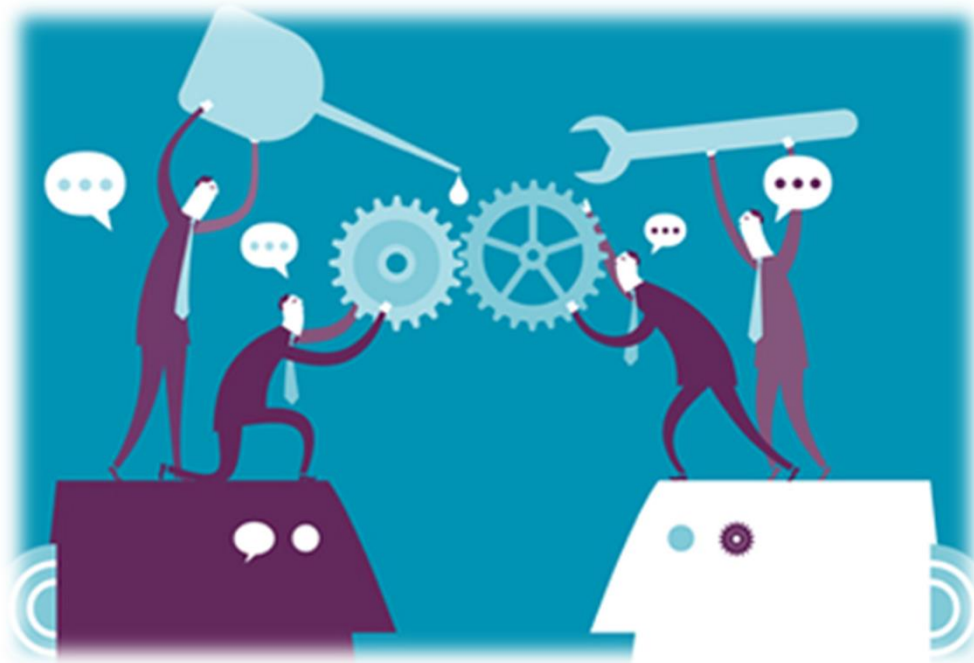
## On the Horizon

- 7 Training Needs Analyses to be completed by Dec 2017.
  - NCISG
  - NCIA
  - NATO HQ
  - NETMA/NSPA
  - Awareness Campaign
- Annual Discipline Conference
  - 5-6 Sept 2016
  - Mons, BEL



# Challenges

## Opportunities for Collaboration?



- Synthesizing Solutions
- Economy of Effort
- Cross-functional Disciplines
- Speed and Accuracy



# Questions / Comments

LCDR Patrick Salmon

[patrick.salmon@act.nato.int](mailto:patrick.salmon@act.nato.int)

+1 757 747 3843

